



Never allow employee creativity to be stifled by employer bureaucracy.



empower your employees

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People who are willing to mentor others can be trusted to manage them as well.

promote mentors



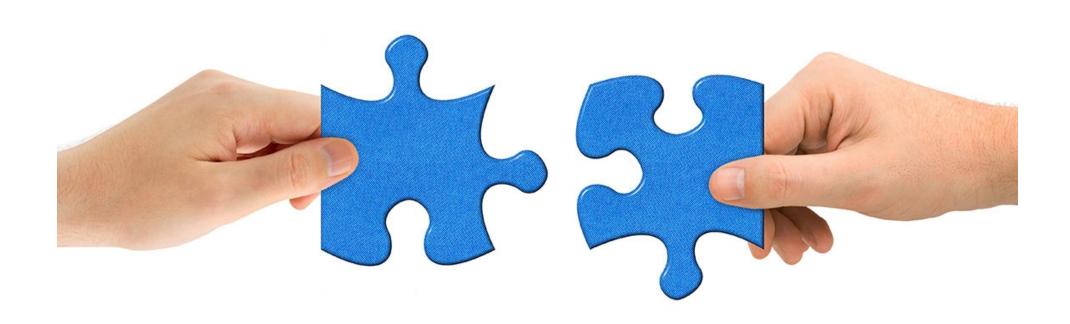
Promoting aptitude is an investment in potential and succession.



promote people with aptitude



If people have a stake in creating success, they will have a stake in owning it as well.



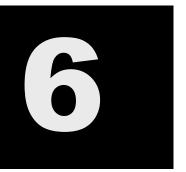
give people a stake in success



Ask your employees for their opinion and then LISTEN to what they have to say.



listen

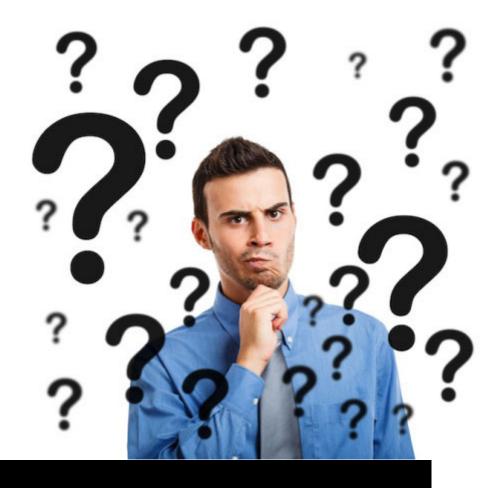


Affirmation communicates value. People who feel valued are more likely to be productive.

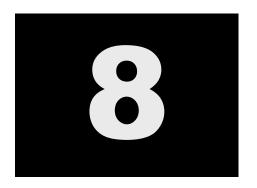


affirm at every opportunity

Actively encourage and facilitate leadership for ideas from everywhere in your organisation.



leadership for ideas



Encourage and reward those who are willing to work for the team, not just within the team.



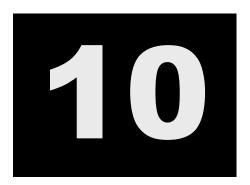
reward team ethics

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Give your employees the right to try and the permission to fail.



encourage innovation



Networks are hubs for ideas generation and leadership development.



encourage the creation of networks

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